



The Future of Workplace Recovery

Mr. Vijay Tangarasan | 29th Nov 2017



Observations - Chennai Floods.



Observations - Paris Attacks.



‘ ‘Millennial’ ’ Employee.

“Work would be the last thing on my list, I wouldn’t log on, I wouldn’t check to see what they are asking for, I probably wouldn’t even care, because it is a job at the end of the day, my life is at risk.”

Employee - Finance Sector

Failure of Recovery Plans.



Recovery site

'Single Static' Recovery Site



Syndicated Seats



Recovery site - Inaccessible



Human Emotions

Types of Workplace Recovery.



Do It Yourself

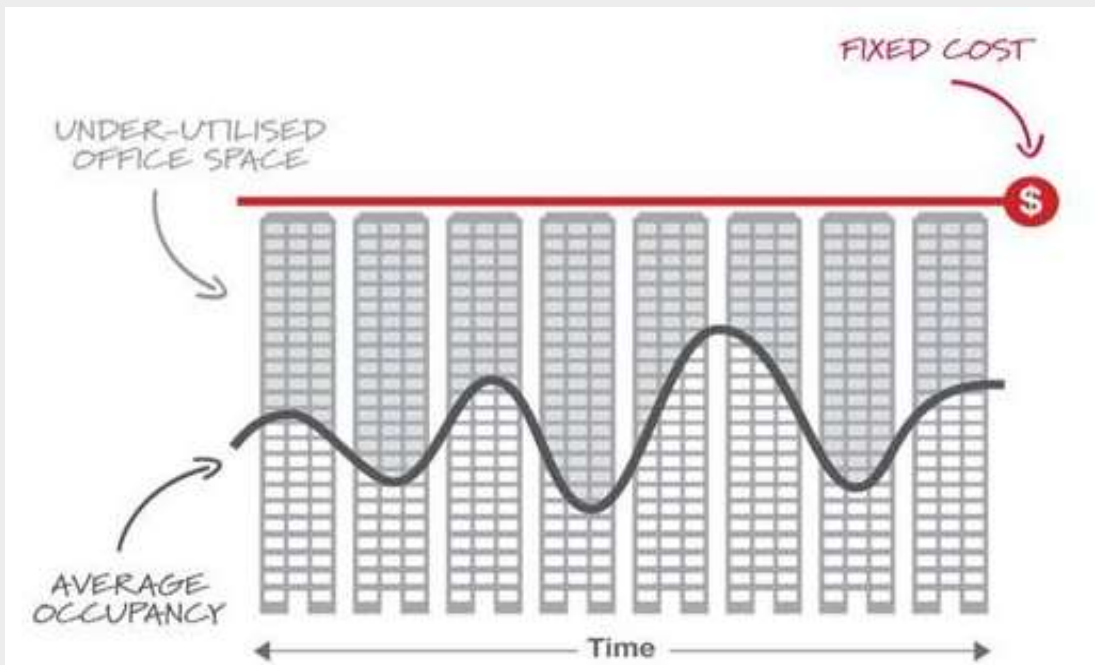
Undated

Large
Corporates with
excess office
space

For Campus
companies/
Large Call
Centers

Escape From DIY.

More and more firms are not counting on their own facilities anymore to recovery their employees in case of disaster



- Nature of workforce is changing
- Expensive solution
- Lag time to build, lease durations
- BC Plans under pressure from HR decisions?
- M&A

Only 28% of companies uses DIY solutions and this is declining rapidly

Types of Workplace Recovery.



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Static Recovery

Circa 1980s, still
currently seen

Outsourced DIY to
Single-site
recovery facility,
problem of
SYNDICATION

For Campus
companies that
want to share
with others

Issues with Static Recovery.

Most problems associated with static recovery are only discovered when disaster strikes

- 1 Too close to the disaster**
If the recovery site is too close to a disaster, then it may be affected by the same incident.



Too Close

Issues with Static Recovery.

Most problems associated with static recovery are only discovered when disaster strikes

2 Too small
If you have bought 'syndicated' seats which are available on a first-come first-served basis, you may find that all available seats have already been taken.



Too Small

Issues with Static Recovery.

Most problems associated with static recovery are only discovered when disaster strikes

3

Too far away

If the recovery site is too far away, workers may be unable to travel long distances leaving families and other commitments.



Too Far Away

Types of Workplace Recovery.



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For Campus companies that want to share with others

Work From Home

Circa 2010s, emerging option

IT Infrastructure & Security Concerns

For companies where Production work force largely works from home already, non-critical employees

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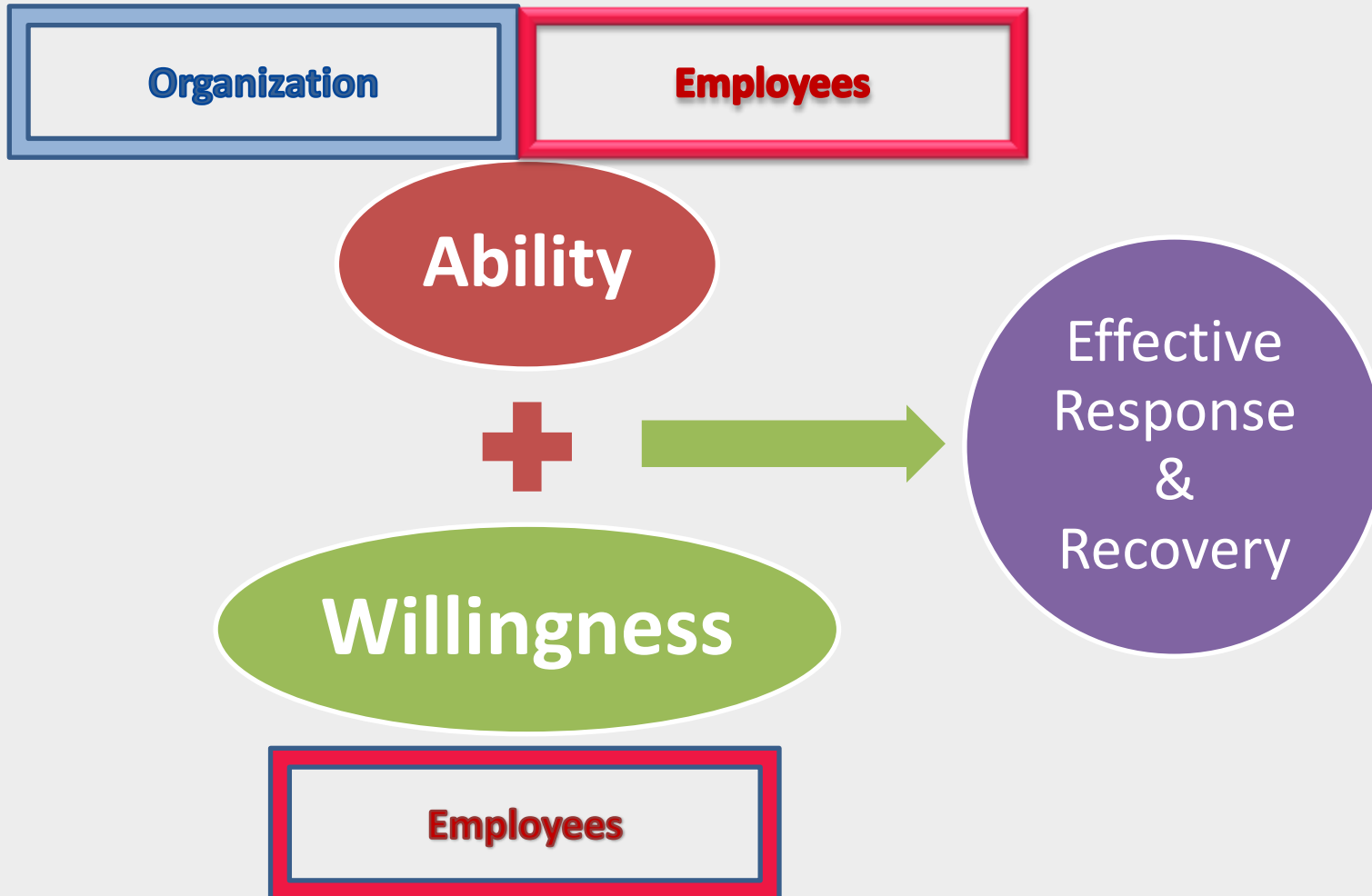
Dynamic Recovery

The future.....

Multiple-site recovery where employees can be sure to access and be productive

Enabled by IT advancements and connectivity, more secure than WFH

Effective Response & Recovery.



Dynamic Solutions Are the Future.

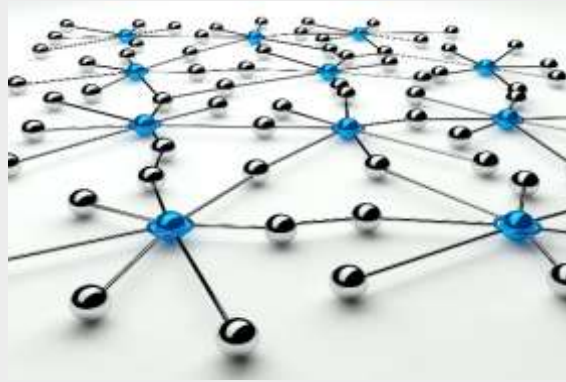
Companies have different requirements now than in the past

Local Recovery



- Recovery near your primary office, another location or to work from home
- Location determined at the time of the disaster

Resiliency from multiple sites



- Single facility could be inaccessible (widespread disaster)
- Alternative sites need to be available

Guaranteed access



- No oversubscription
- No competition for seats at the time of a major widespread event

Interested in Learning More?●



January 2016

How to protect your business from a catastrophe.

Why business continuity plans must consider the needs of people

Recover 9 of your assets
1 of your assets with the

regus.com/workplacerecovery



Download it from www.regusworkplacerecovery.com or contact mitesh.shah@regus.com

Dynamic Recovery is the future.



**“By failing
to prepare,
you are
preparing
to fail.”**

Benjamin Franklin

Thank you & Questions!

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